



Newsletter



FOX VALLEY SECTION

December, 2017

General Meeting

The next general meeting will be held on

Tuesday, December 05, 2017 at:

Courtyard Banquets

3S200 State Route 59
Warrenville IL

Please visit our website: <http://www.asq-foxvalley.org> for a map and directions to this meeting.

Program:

- 5:30 - 6:00 Networking
- 6:00 - 6:30 Pre-Dinner Presentation
- 6:30 - 7:30 Dinner
- 7:45 - 8:30 After Dinner Presentation

Advising Leaders on Change and Their Role

By Colleen McFarland

Menu:

- Complimentary tea and coffee
- Garden salad
- Chicken breast and pork medallions
- Mixed vegetables
- Desert: Vanilla ice cream with chocolate sauce

Vegetarian Option: Vegetable Lasagna
Please indicate vegetarian option or any other dietary requirements in the Special Instructions and Comments section.

Cash bar

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Program Details

Advising Leaders on Change and Their Role

Often the disruption that often comes with new initiatives can lead to poor adoption, extra cost and delay on benefits realization. In this discussion we will look a method you can use to help you assess the amount of change that will result when a new initiative is rolled out.

Once you know the degree of change expected, you can begin to develop a mitigation strategy. The first step is to helping your leadership team understand the degree of change and how the teams will be impacted.

In this talk, we will review a few examples of how leaders were aligned around

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Message from the Chair

Members & Colleagues,

Our next meeting will be Tuesday December 5th at Courtyard Banquets in Warrenville. Our speaker will be Colleen McFarland and she will be speaking about strategies and leading change management.

Please see our website for more information and to sign up:

www.asq-foxvalley.org

My term as chairman of the section will be coming to an end at the end of December. It has been a pleasure to serve in this capacity and I look forward to continue in a different role in the future. I want to thank the entire leadership team of the section and all the work they do to keep things running smoothly. Tom Kozlowski will be assuming the role of chairman supported by current elected officers Raj Partha Sarathy as Vice Chairman, Amanda Radetski as Secretary and Ann Rangarajan as Treasurer.

Thanks,

John Goerner
ASQ Section 1208 Fox Valley Chair 2016/7

2018 Meeting Dates and Locations

Date	Location	Speaker	Topic
Tuesday, February 6, 2018	Lincoln Inn (N. Aurora, IL)	Dr. Borinara Parker	Analytics for Quality Professionals
Tuesday, March 6, 2018	Two-Brothers Round House (Aurora, IL)	Phil Swearingen	Get Lean to Improve the Customer Experience
Tuesday, April 3, 2018	St. Andrews CC (West Chicago, IL)	Wayne Tollefson	Statistics
Tuesday, May 1, 2018	Courtyard Banquets (Warrenville, IL)	Manu Vora	U.S. Baldrige Performance Excellence Framework for Small Businesses

Job Submissions

Quality based jobs submitted to Fox Valley ASQ Section 1208 will be placed into the Fox Valley ASQ Section 1208 LinkedIn Group site. Membership in this LinkedIn Group is open to all Fox Valley ASQ Section 1208 Members. Join us to start discussions, ask Quality questions and post/view Quality based jobs submitted to us.

http://www.linkedin.com/groups?gid=3888168&trk=my_groups-b-grp-v

ASQ Benefit for Unemployed Members

Unemployed ASQ members receive a discount on their membership dues based on consecutive years of membership.

If you've been unemployed for at least 90 days and are a Full, Senior or Fellow Member, you may qualify for a discount of between 50 - 100% of your dues.

To review the eligibility requirements, visit <http://asq.org/members/account/unemployment.html> (ASQ login and password needed to access this information). The *Unemployment Program Application* can be found at <http://rube.asq.org/members/leadership/mbrapp/unemployment.pdf> (member login and password also needed).

Accountability Group for Members in Transition

The Networking and Placement Committee at Fox Valley ASQ Section 1208 would like to offer a valuable service to the Quality Professionals in the Fox Valley area looking for career opportunities.

Membership is currently open for unemployed & under-employed job seekers in an Accountability Group meeting at Central DuPage/Northwestern Memorial Hospital Cafeteria in Winfield. The benefit of a career search group is that job seekers network, encourage and support each other to keep motivated and on task in what might otherwise become a very un-structured time. Online resources are only part of the career search. It's easy to get lured into an unproductive vortex. Job boards can be valuable, but if you really want to stand out, you'll want to nurture relationships in-person, reach out and talk with people face-to-face.

Email David at drmssbb@gmail.com for more information. Include your city/town, occupation, email address, telephone number and what time of the day you prefer to attend a meeting: Morning-Afternoon-Evening.

Try some of these tips if you are in an active career search:

Ø Invite one or more of your past colleagues for a mini-reunion over coffee or after-hours drinks to network and find out what current Quality challenges they are working at in their careers.

Ø Check in with a past manager to see what's new and if they have heard of any leads.

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difficult changes using some tried and true change management practices.

With the leadership onboard, you can work to minimize the risks that could lead to implementation delays and poor adoption.

Pre-dinner Meeting:

Assessing the Amount of Change

Establishing rapport and active listening are skills needed when you work with leaders. We will discuss these soft skills along with an assessment tool used to gauge the anticipated impact of a change on an organization.

Post-dinner Meeting:

Three Leadership Alignment Case Studies

Working with leaders to help them understand and address the concerns of their key stakeholders can get a program back on track. We will discuss three case studies where change management tools were used by leaders to get their leaders better aligned.

Colleen McFarland

Colleen McFarland is a Senior Manager with Centric Consulting with strong expertise in change management. She has worked with many outstanding clients over the years-clients who appreciate the value of anticipating and preparing for the impact a business change will have on their customers and employees.

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Ø Celebrate with people in your network who have changed jobs or have work anniversaries. Monitor and contribute to your LinkedIn home feed for news and updates.

Ø Invite people in your network to attend professional association meetings or other networking events.

➤ Get into a supportive career search group and network into companies before submitting applications.

Ø TRY THE 5-4-3-2-1 Weekly activity list

Five - Quality job applications, well researched company with an open position that fits your skills and experience

Four - One-on-one networking coffee's, introductions

Three - Networking / Job Club meetings

Two - Personal improvement activities; gym, volunteer, read a book or professional magazine (What are you doing to make yourself better?)

One - Interview, phone or in-person

NOTE: If you consistently do steps 1 through 4, number 5 will happen.

Fox Valley Section 1208 Officer Nominations for 2018

It is that time of the year when the Section officers are elected. There are four (4) officer positions requiring nominations: Secretary, Treasurer, Chair-Elect and Chair.

This year our Nominations Committee offers the following officer nominations:

Chair - Thomas Kozlowski
Chair-Elect - Raj Partha Sarathy
Treasurer - Ann Rangarajan
Secretary - Amanda Radetski

The section is not required to have any type of formal election as long as there is not more than one nominee for any of the officer positions. There was only one nominee for each position, thus a formal election was not required. At the member meeting on Tuesday, November 7, 2017, we proceeded to elect the nominees. There was a call for a motion from the floor, was seconded, and then a voice vote which was unanimous.

I would like to thank the officers elected, Tom, Raj, Ann & Amanda for their commitment, dedication and support to the section.

I would also like to thank John Goerner and Raj Partha Sarathy for their support and assistance in accomplishing this nominations effort for the 2018 officers for the ASQ Fox Valley Section 1208.

Respectfully Submitted;

Hector Rodriguez,
Nominations Committee Chair

DuPage Area STEM Expo

The ASQ Fox Valley Section #1208 is proud to announce its participation in the 2018 DuPage Area Engineers Week Expo. This is the fifth year that the Fox Valley section is participating in this fun-filled event.

DuPage Area Engineers Expo is a fun, free, family interactive event providing children and adults the opportunity to experience and explore the many fields of science and engineering through displays and presentations. The Expo is geared toward children in K-8th grade, however all ages will enjoy the event!

Date: **Saturday, February 24, 2018**

Time: **10:30am – 3:30pm**

Cost: **Free**

Location: Illinois Institute of Technology (IIT)
201 East Loop Road
Rice Campus
Wheaton, Illinois 60189

For more information of the programs, exhibitors, and events, visit www.appliedtech.iit.edu/engineersweek or call 630-682-6000.

Please stop by our booth. We look forward to seeing you!

